

HUMAN RESOURCE MANAGEMENT MINOR

The Minor in Human Resource Management (HRM) is designed for any student who is interested in pursuing a career in human resources or who wishes to strengthen their ability to manage or interact with people effectively within their chosen profession. For students who want to enter the HR field, the minor provides a solid foundation in areas such as talent acquisition and development, performance management, compensation, and employment law—knowledge and skills that are highly valued in today's HR organization. For students majoring in other fields, the HRM minor serves as a powerful complement, equipping them with the people-management and organizational skills that employers consistently seek. By integrating this minor with their primary area of study, students position themselves to compete more effectively for a wide range of jobs and careers in both specialized HR roles and in broader business or professional pathways.

For a 15-credit human resource management minor, students complete the following:

Code	Title	Credits
MGMT 3235	Managing Human Resources ¹	3
MGMT 4333	Advanced Topics in Human Resource Management	3
Select three courses from the following:		9
BUSN 4320	Employment Law and Discrimination in the Workplace	
MGMT 4320	Diversity in the Workplace	
MGMT 4330	Career Planning	
MGMT 4334	Talent Acquisition	
MGMT 4360	Negotiations and Dispute Resolution	
MGMT 4380	Performance, Compensation, and Reward	
Total Credits		15

¹ MGMT 3235 Managing Human Resources must be taken prior to taking MGMT 4333 Advanced Topics in Human Resource Management. Only MGMT 3235 Managing Human Resources may double count towards another minor or major.

Human resource management minors must maintain a GPA of at least 2.50 in all minor required courses.