

ACCELERATED MASTER OF SCIENCE IN INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY

The accelerated program is an opportunity for Fairfield University undergraduate students to leverage their success in the psychology major towards their graduate degree. This option allows Fairfield psychology students to earn their Bachelor of Science and Master of Science degrees in a five-year period.

The integrated BS/MS option is typically completed over three semesters of additional coursework, fieldwork, and exams (summer, fall, spring), in which students prepare themselves for a career as I/O psychology practitioners. The program is ideal for students who are looking to apply their psychology, analytical, and communication skills in settings ranging from large organizations to small consultancies.

To be eligible for admission, students must have an overall GPA of 3.00 in their undergraduate courses. They also must earn grades of at least B+ in the three required prerequisite psychology courses taken while they are undergraduates: PSYC 2810, PSYC 2820, and PSYC 5110.

Students who are interested in this opportunity should meet with the I/O Psychology Program Director no later than the *spring semester of their junior year* to discuss their interest in I/O psychology and their career aspirations. At that time, students must request permission from the Program Director to enroll in the graduate-level PSYC 5110 course (which will be completed in the *fall semester of their senior year*).

Current Fairfield University undergraduates should consult with the Program Director about the application process in *early spring of their senior year*, for admission the *summer immediately following their graduation*.

Psychology alumni also are eligible to apply for the 30 credit 5th-year MS degree program in Industrial/Organizational Psychology if they meet the following criteria:

1. Graduated within three years of the date of application
2. Meet the general admissions requirements
3. Earned B+ or better in each of the three prerequisite courses.

Current undergraduate students or recent alumni who earned the required grades of B+ in both PSYC 2810 and PSYC 2820 but who did not take PSYC 5110 are eligible to apply for a modified MS program of 33 credits, at the discretion of the program director. If admitted, such students must complete PSYC 5110 with a grade of B+ or better within the first 9 credits of graduate coursework.

For more information about the program, visit the Overview in the Graduate Catalog or the program's webpage.

Requirements

| Code | Title | Credits |
|--|---|-----------|
| Undergraduate Prerequisites | | |
| PSYC 2810 | Statistics for the Behavioral Sciences ¹ | 4 |
| PSYC 2820 | Research Methods in Psychology ¹ | 4 |
| PSYC 5110 | Introduction to Industrial and Organizational Psychology ¹ | 3 |
| Graduate Credits | | |
| PSYC 5210 | Team Processes | 3 |
| PSYC 5310 | Diversity, Equity, and Inclusion at Work | 3 |
| PSYC 5410 | Conflict Management and Negotiation | 3 |
| PSYC 6230 | Program Evaluation | 3 |
| PSYC 6260 | Development and Training Programs | 3 |
| PSYC 6310 | Effective Interviewing and Survey Design | 3 |
| PSYC 6410 | Consulting and Organizational Development | 3 |
| PSYC 6520 | Performance Coaching | 3 |
| PSYC 6850 | Field Work in Applied Psychology | 3 |
| Select one of the following electives: | | 3 |
| COMM 5340 | Conflict Communication | |
| COMM 5400 | Communication Philosophies, Theories, and Research Traditions | |
| COMM 5410 | Perspectives and Theories in Organizational Communication | |
| COMM 5502 | Small Group and Team Communication | |
| COMM 5522 | Communication and Organizational Leadership | |
| MGMT 5400 | Organizational Behavior | |
| MGMT 6500 | Leadership | |
| MGMT 6503 | Legal and Ethical Environment of Business | |
| MGMT 6540 | Cross Cultural Management and Sustainable Leadership | |
| Comprehensive exam: | | |
| PSYC 6999 | Comprehensive Exam in Applied Psychology | 0 |
| Total Credits | | 41 |

¹ Students must earn a B+ or better in these courses to be eligible for the Accelerated MS program.