

CERTIFICATE IN ORGANIZATIONAL PSYCHOLOGY

This program is ideal for an early- or mid-career individual who is currently working in, or would like to transition to, fields such as strategic human resources, management, organizational change/development, consulting, or program evaluation. Applications are accepted on a rolling basis.

The Organizational Psychology certificate program is designed to meet the needs of full-time working professionals, while providing a rich, synchronous learning experience (many of the courses are offered in-person on our North Benson Road campus!). Certificate students complete four courses, often one at a time to allow for a balance between studies and career.

Certificate students will work closely with an academic advisor and have access to career guidance/services through the Industrial/Organizational Psychology graduate program and the Meditz College of Arts and Sciences.

Certificate students who decide to pursue a Master of Science in I/O Psychology (MSIOP) may apply successfully completed graduate courses towards their degree. Prospective students should contact the Graduate Program Director to discuss the application process and program plan for the MSIOP.

Requirements

Code	Title	Credits
One required graduate course:		3
PSYC 5110	The Psychology of Work: Industrial/Organizational Psychology	
Select three of the following electives:		9
PSYC 5210	Team Processes	
PSYC 5310	Diversity, Equity, and Inclusion at Work	
PSYC 5410	Conflict Management and Negotiation	
PSYC 5810	Behavioral Statistics ¹	
PSYC 5820	Research in Psychology ¹	
PSYC 6230	Program Evaluation ²	
PSYC 6410	Consulting and Organizational Development	
Total Credits		12

¹ With permission of the Graduate Program Director.

² With permission of the Graduate Program Director; student must have graduate coursework in Research Methods.