

ACCELERATED MASTER OF SCIENCE IN INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY

The accelerated program is an opportunity for Fairfield University undergraduate students to leverage their success in the psychology major towards their graduate degree. This option allows Fairfield psychology students to earn their Bachelor of Science and Master of Science degrees in a five-year period.

The integrated BS/MS option is typically completed over three semesters of additional coursework, fieldwork, and exams (summer, fall, spring), in which students prepare themselves for a career as I/O psychology practitioners. The program is ideal for students who are looking to apply their psychology, analytical, and communication skills in settings ranging from large organizations to small consultancies.

To be eligible for admission, students must have an overall GPA of 3.00 in their undergraduate courses. They also must earn grades of at least B+ in the three required prerequisite psychology courses taken while they are undergraduates: PSYC 2810, PSYC 2820, and PSYC 5110.

Students who are interested in this opportunity should meet with the I/O Psychology Graduate Program Director no later than the *spring semester of their junior year* to discuss their interest in I/O psychology and their career aspirations. At that time, students must request permission from the Graduate Program Director to enroll in the graduate-level PSYC 5110 course (which will be completed in the *fall semester of their senior year*).

Current Fairfield University undergraduates should consult with the Graduate Program Director about the application process in *early spring of their senior year*, for admission the *summer immediately following their graduation*.

Psychology alumni also are eligible to apply for the 30-credit Accelerated MS degree program in Industrial/Organizational Psychology if they meet the following criteria:

1. Graduated within three years of the date of application
2. Meet the general admissions requirements
3. Earned B+ or better in each of the three prerequisite courses.

Current undergraduate students or recent alumni who earned the required grades of B+ in both PSYC 2810 and PSYC 2820 but who did not take PSYC 5110 are eligible to apply for a modified MS program of 33 credits, at the discretion of the program director. If admitted, such students must complete PSYC 5110 with a grade of B+ or better within the first 9 credits of graduate coursework.

For more information about the program, visit the Overview in the Graduate Catalog or the program's webpage.

Requirements

Undergraduate Prerequisites

Code	Title	Credits
PSYC 2810	Statistics for the Behavioral Sciences ¹	4
PSYC 2820	Research Methods in Psychology ¹	4
PSYC 5110	The Psychology of Work: Industrial/Organizational Psychology ¹	3

Graduate Coursework

Code	Title	Credits
Nine Psychology Graduate Courses:		27
PSYC 5210	Team Processes	
PSYC 5310	Diversity, Equity, and Inclusion at Work	
PSYC 5410	Conflict Management and Negotiation	
PSYC 6230	Program Evaluation	
PSYC 6260	Employee Development and Training Programs	
PSYC 6310	Effective Interviewing and Survey Design	
PSYC 6410	Consulting and Organizational Development	
PSYC 6520	Performance Coaching	
PSYC 6850	Fieldwork in Industrial/Organizational Psychology	
Select one of the following electives:		3
COMM 5340	Conflict Communication	
COMM 5400	Communication Philosophies, Theories, and Research Traditions	
COMM 5410	Perspectives and Theories in Organizational Communication	
COMM 5502	Small Group and Team Communication	
COMM 5522	Communication and Organizational Leadership	
MGMT 5400	Organizational Behavior	
MGMT 6500	Leadership	
MGMT 6503	Legal and Ethical Environment of Business	
MGMT 6540	Cross Cultural Management and Sustainable Leadership	
Comprehensive exam		
PSYC 6999	Comprehensive Exam in Industrial/Organizational Psychology	0
Total Credits		30

¹ Students must earn a B+ or better in these courses to be eligible for the Accelerated MS program.